

BENEFIT/OPTIONAL RATES - CY 2025

All Unions

F/T EMPLOYEES						
MEDICAL						
Effective 01/01/2025 - 12/31/2025			Single	HW	PC	FAM
HORIZON	Direct Access Design 8 (no Deductible)	<i>GOLD</i>	1,057.56	2,115.11	1,893.02	2,950.58
HORIZON	Direct Access Design 8 (Deductible - 2019)	<i>GOLD</i>	1,051.98	2,103.97	1,883.05	2,935.04
HORIZON	Direct Access Design 7 (20/30)	<i>SILVER</i>	1,031.29	2,062.59	1,846.01	2,877.31
HORIZON	OMNIA State Defector	<i>BRONZE</i>	840.77	1,681.53	1,504.97	2,345.73
HORIZON	State Defector HSA (High Deductible)	<i>BRONZE</i>	1,005.87	2,011.74	1,800.51	2,806.38

F/T EMPLOYEES						
PRESCRIPTION						
Effective 01/01/2025 - 12/31/2025			Single	HW	PC	FAM
HORIZON	Direct Access Design 8 (no Deductible)	<i>GOLD</i>	156.92	313.85	280.90	437.82
HORIZON	Direct Access Design 8 (Deductible - 2019)	<i>GOLD</i>	156.92	313.85	280.90	437.82
HORIZON	Direct Access Design 7 (20/30)	<i>SILVER</i>	159.60	319.20	285.69	445.29
HORIZON	OMNIA State Defector	<i>BRONZE</i>	158.49	316.99	283.71	442.20

F/T EMPLOYEES					
DENTAL					
Effective 01/01/2025 - 12/31/2025			Single	HW/PC1	PC2/FAM
Delta Premier			30.82	52.89	97.58
Delta Preferred			28.27	47.87	86.26
DeltaCare (Flagship)			27.37	53.15	89.03

*There is an additional monthly contribution when choosing the medical Gold plan. This amount is charged once per month in addition to your bi-weekly premium amount.

F/T EMPLOYEES						
MEDICAL - Monthly Buy-Up Contribution						
Effective 01/01/2025 - 12/31/2025			Single	HW	PC	FAM
HORIZON	Direct Access Design 8 (no Deductible)	<i>GOLD</i>	26.27	52.52	47.01	73.27
HORIZON	Direct Access Design 8 (Deductible - 2019)	<i>GOLD</i>	20.69	41.38	37.04	57.73